

CRIS OutBack Fellowship Programme General Evaluation Criteria

To ensure excellence of the awarded candidates, two main questions will be taken into account:

- Background of the candidate, potential impact of the stage in their career and training workflow.
- The selected research groups, supervisors and hosting institutions.

Below we summarize the main criteria of the [Peer-Review Guide](#) that is provided to the [Peer-Review Panel](#) including standard questions to evaluate the following items:

Excellence (Maximum 50 points)

- a. Innovative and transformative nature of the project, including inter/multidisciplinary aspects and gender dimension of the research
- b. Match of proposed training and transfer of knowledge activities with future career development
- c. Capacity of the fellow to independently carry out the project
- d. Match of all – outgoing, return– hosting institution and supervisors with the project and fellow's profile

Impact (Maximum 30 points)

- a. Impact of the project – research and training - for the future career development of the fellow, both in - and outside academia
- b. Quality of the project in terms of exploitation, dissemination and communication.

Implementation (Maximum 20 points)

- a. Feasibility of the planned research and training project in terms of planned resources including work plan
- b. Risk assessment
- c. Capacity of hosting institutions to implement the project in all aspects of its aspects

Each evaluator will prepare an individual evaluation report at the [Programme Call Platform](#) including the scoring, comments and observations on every item.

Below we summarize the main criteria of the [Interview Guide](#) that is provided to the [Interview Panel](#) including standard questions to evaluate the following items:

Candidate (Maximum 60 points)

- a. Presentation of CV, previous career path and activities
- b. Match of proposed project with past and projected future career path

Transferable Skills (Maximum 40 points)

- c. Ability to take part in a scientific discussion

- d. Presentation Skills
- e. Team and leadership skills

In case of ex aequo, the [Interview Panel](#) will prioritize Candidate over Transferable Skills.